



# RETIREE ASSOCIATION

## UNM Retiree Association Board of Directors Minutes

October 22, 2019

**Present:** Leslie Easom, Constance Vance, Kate Krause, Dub Karnes-Padilla, Mike Dougher, Jerry White, Kevin Malloy, Steve Borbas, Joyce Szabo, & Bev Kloeppel

**Absent:** Timothy Backes, Fred Rose, Breda Bova

**Staff:** LeAndrea Eskeets

Meeting called to order at 1:36 pm

**Introduction of New Recruit:** John Trotter

### **Approval of Minutes:**

Approval of September 24<sup>th</sup> minutes

Motion to approve:

Second:

Minutes approved unanimously

### **President's Report:**

- Report on October Board of Regents Meeting
  - Members of the faculty spoke out against the Union, unclear of what the Regents have the power to do about the upcoming election.
  - The Regents had to accept the result of the Union: the faculty did vote to be unionized.
  - Naming of the Jamie Koch Movement Disorder Center; unsure of when it will be finished.
  - Report on athletics and finances of the university- having difficulty with decrease in enrollment and meeting expectations for salary increases when resources are low.
- A replacement for Guin's position and what job duties should be added to the job description (Support from Provost Office-MOU) was discussed
- P. O. Box did not make it on the letter that went out. This needs to be changed for next year's letter. The new address is on revised website
- Password confusion for website and for Facebook is being settled
- ERB contribution issue

- The UNMRA received a complaint about the impact of the .25 FTE employed UNM retirees. The changes that will take effect on July 1<sup>st</sup> impact those with research grants and the complaint was about this impact. The changes would have been easier for retirees if those retirees already working .25 FTE were exempted from the changes.
  - Website Business
    - The website should be limited to official Retiree Association business. The website can incorporate a link page on website so seniors can see events going on other than the UNM's Retiree Association (programs the Association supports)
    - Update website weekly
    - Encourage members to visit the website

#### **Treasurer's Report:**

- Revenue increased from last month by almost \$1,000 in paid dues.
- There are eight new members.
- Email from Think New Mexico regarding income tax on social security, if members donate it will be matched 2 for 1

#### **Legislative report:**

- The Legislative Committee met on Wednesday, October 16. Breda is coming back Tuesday, October 22.
  - Matt Munoz, from Government Affairs, was present at the meeting and it was discussed that members of the Association need to make contact with their legislators and discuss the issues regarding their pension.
  - Proposal is that ERB is going to put to the legislator has an infusion now and a percentage after 4 years (1% per year for 3 years + an infusion equivalent to the 248 million that we asked for) without going through the higher Ed formula  
No impact on COLAs

#### **Benefits & FSBC Report:**

- Vendors Meeting/Fair on Wednesday, October 23 (HR event) - RA will have a table to answer questions about benefits and involvement with Retiree Association. Vendor Fair will count as benefits meeting for this month.
- Issues with ETNA- lack of contracting, not being in network, auditing the vendors (over charging co-pays on outpatient)
- FSBC Report
  - Distribution of salaries from HR- ongoing

- UNM Lobo Health-Database called “Proven” - type in zip codes and gives names, numbers and type of health issues – Violation of privacy? Who has access?
- Combined BlueCross BlueShield- setting up matrixes so people can get an appointment in 30 days and using financial incentives
- HR sent out a letter about Retiree Association as a part of their assistance with the UNM Retiree Association.

### **Program Report:**

- Auditorium at 2:30 pm October 23, after the vendors meeting.
- Picnic at the Zoo turnout was 15 people.
- Not doing a November program, instead, there is an event on Tuesday, Nov 5<sup>th</sup> at 1 pm in front of Hagen Hall hosted by Chris Wilson (JB Jackson Chair of Cultural Studies/Landscape, School of Architecture and Planning). He will be doing a tour of UNM as part of a post-doc in his history course entitled History of UNM
- Dialogue Brew Pub- Learn about Brewing and Albuquerque and his Philosophy of brewing
- Holiday Party- December 8<sup>th</sup> from 1pm-4pm
  - Mailing out invitations in hopes of a bigger outcome- “Save the date” and ask for RSVP’s to figure out the quantities of food and drinks needed and/or anticipated

### **Membership/Communication Report:**

- Facebook- only want positive comments, events schedules and pictures of events, possibly making a new account and pin point exactly what they want to share on FB
- Re-launching of website
- Faculty staff club has \$60 membership for Retirees

### **New Business:**

- AROHE is at Arizona State University next year in Mid-October 2020 at Tempe Mission Palms Hotel and Conference Center - 2 people is enough representation.
- Update on Scholarship
  - Spoke with Joseph Gonzales, Associate Director of Financial Aide. He has about 5 or 6 people working with him on the data for the scholarship just need to send \$1000 and they will handle the legal paperwork and get the money for the scholarship
  - Scholarship will be called “Students In Need” for qualifying sophomores (highest drop-out rate), 3<sup>rd</sup> and 4<sup>th</sup> years.

- Only requirement is that the recipient writes a thank you letter and/or attend a Retiree Association meeting

**Adjournment:** 3:38 pm