I’m Joyce Szabo and this year the UNMRA programs have consisted of a variety of activities. In addition to the great holiday party we had at the Albuquerque Country Club, we have had numerous other events including trips to the Botanical Gardens, the KiMo Theatre with discussion of his history and legends, an examination of and discussion surrounding the Kenneth Adams murals at Zimmerman Library, tours of the then-current exhibits at the National Hispanic Cultural Center and the murals in the Torreon there, an excellent guided tour of the special exhibition *Visions of the Hispanic World, Treasures from the Hispanic Society Museum and Library* with the director of the Albuquerque Museum Andrews Connors as our special guide, and a hike and guided tour at the Petroglyph National Monument. This coming year our programs will be even more diversified.

I also sit on the board of the now international association of retirement organizations in higher education whose straight-forward acronym AROHE stands for Association of Retirement Organizations in Higher Education. The group has a regular newsletter as well as biennial conferences, and last October Steve Borbas, Kevin Malloy and I attended that conference to represent the UNM Retirees Association. The meeting was held at Emory University in Atlanta. Papers and panel discussions covered a wide range of topics including how to help people make the adjustment to retirement and how to make our institutions recognize the value of its retirees to their universities and colleges. I sit on the site-selection committee for the next conference, and at this stage it looks as if Arizona State University in Tempe will be our host in October 2020. AROHE is also working on a variety of new initiatives including a travel program for member associations and updating our communications efforts.