



RETIREE ASSOCIATION

UNMRA BOARD OF DIRECTORS MEETING

Tuesday, November 24, 2020, 1:30 PM – 3:00 PM

Zoom, 557 216 7514

AGENDA & MINUTES

Members Present: Becky Adams, Tim Backus, Breda Bova, Mike Dougher, Leslie Easom, Viola Florez, Dubra Karnes-Padilla, Bev Kloeppe, Kevin Malloy, Les McFadden, Alfred Mathewson, Joyce Szabo, John Trotter and Connie Vance

I. Approval of Minutes: October 27th 2020

- October 27th minutes approved
- Agenda approved

II. President's Report – Kevin Malloy

• **Online Renewals and Donations**

- Kevin stated he created a ticket with IT to update the TouchNet and any other link with regards to membership fees for lifetime plus spouse/partner to \$135
- Kevin asked for a board member to write more detailed information regarding the Presidential Scholarship as well as possibly contributing to the UNMRA Scholarship. Bev volunteered to write a statement regarding the UNMRA scholarship and send to Steve Borbas to review and get clarification regarding the Presidential Scholarship.

• **New Digs and Space Agreement**

- Office location is located at 800 Bradbury. Board unanimously approved move.

• **UNMRA role in ERB Board / Endorse Legislative Priorities**

- Dub & Breda will review during Legislative Report

• **HR Letter** – Kevin asked for any helpful comments and suggestions from the board.

- **Staff Council** – Nancy Shane, President, named a formal liaison to the retiree association. Kevin will provide Les McFadden's name as a semi-official liaison to Staff Council.

III. Treasurer's Report – Becky Adams

- Becky reviewed October 2020 financials

IV. Benefits Report – Leslie Easom

- Open enrollment is now over. Premiums either went down or stayed relatively the same due to the insurance tax being removed from the premiums. As of November 10, 2020, HR did not have any numbers compiled for the number of retirees in 65+ insurance or how many retirees attended the virtual open enrollment insurance fair.
- FSBC on November 10, 2020, it was asked for the Health Plan Reserve handout to be distributed to the committee and was denied from HR. Due to the Regent's Policy section 7.14, which looks at risk management insurance.
- Leslie was made aware that Bob Schwartz is on a committee with Finnie Coleman, Dorothy Anderson and Teresa Costantinidis and they will be reviewing Regent Policies. Leslie heard that they will be removing the appeal process with regards to Faculty Senate, Staff Council and any items the regents decide on.
- Bev recommended asking the Staff Council liaison to address the concerns of insurance reserves since the group most impacted is staff and pre-65 retirees.
- Leslie reported that Bev has asked Joey Evans if a retiree member could be on the VEBA subcommittee that looks at the proposed changes to the VEBA wording and policy.
- Voluntary Retirement Incentive Program – 151 individuals moved forward with the process,

135 employees will retire on December 31, 2020. Cost savings and number of pre-65 and 65+ are unknown at this time.

- Flu shot clinic was conducted on October 20 & 21, 2020 with 1296 who participated.

V. Legislative Report – Dub Karnes-Padilla & Breda Bova

- Breda discussed a call she attended with AAUP and AFT. The discussion of the AAUP rep was discussed with the AFT lobbyist saying they talked with AAUP and AFT and new rep on the ERB board is Matias Fontenla.
- Viola spoke with Mimi Stewart who had her own ideas regarding ERB & PERA and said both have issues which is a problem. Mimi believes the legislatures did not pass it because they need experts who understand financial matters in relationship to both retirements and that it didn't really exist except for the people the governor appointed when it came to investments. The current members and people they are proposing is only representation from higher ed and the union. Mimi suggested that if this is going to move forward, we need to find individuals who can write up the bill that shows we are looking for people who experience and qualifications in financial matters who can help solve the issues that keeps surrounding ERB.
- Dub discussed the Center for Retirement Research Report that was done in 2019

VI. Program Report – Joyce Szabo

- It was discussed to delay further activity for the time being.
- Joyce has not been able to look at the information Becky provided for a virtual show.
- Suggestion was made to have an individual talk to UNMRA regarding the COVID vaccine.

VII. Membership/Communication Report – Mike Dougher & Kevin Malloy

- Mike spoke with Julian at BBER regarding how hard it was to collect data during COVID. Julian did not know why there is difference between PERA and ERB and the percentages and how they got established and the history. Julian did say that looking at the overall data, there could be grounds for a gender discrimination dispute.
- Mike let the board know that the HR Newsletter had a reminder to sign up for the retiree association and that reminders are going out.

VIII. New Business

- No new business to discuss

IX. Adjourn

The motion to adjourn the meeting passed by unanimous vote.