

UNMRA BOARD OF DIRECTORS MEETING

Tuesday, January 26, 2021, 1:30 PM – 3:00 PM Zoom, 557 216 7514

AGENDA & MINUTES

Members Present: Becky Adams, Tim Backus, Breda Bova, Mike Dougher, Leslie Easom, Viola Florez, Bev Kloeppel, Kevin Malloy, Les McFadden, Alfred Mathewson, Joyce Szabo, John Trotter and Connie Vance

Absent: Dubra Karnes-Padilla

- I. Approval of Minutes: November 24, 2020
 - November 24, 2020 minutes approved
 - Agenda approved

II. President's Report – Kevin Malloy

- a. BOR December meeting Kevin attend BOR meeting. Discussed BBER report on how ERB was falling behind PERA and how potential consequences it would have in recruiting and retaining faculty and that administration should be aware of it.
- **b. Banner Questions** Becky informed the group that UNMRA is taxed using Banner accounts that equals \$441.27. Becky will reach out to Francisco Certain for a detailed report on where the charges were generated.
- **c. Annual Members meeting –** Meeting will be held in either May or June 2021. Board will find an individual to speak to UNMRA members. Connie will make some inquiries with the film industry to speak at the meeting
- **d. Going Forward –** Kevin requested help from the board with the HR newsletter (Mike), lease on new meeting site (Connie), future board members (Breda) and UNMRA website.

III. Treasurer's Report – Becky Adams

Becky reviewed November & December 2020 financials

IV. Benefits Report - Leslie Easom

- Information was sent out regarding the multifactor authorization which will take effect February 11, 2021.
- Pre-65 premiums will be held flat for FY22
- Return to work program sunsets on June 30, 2021. Joey Evans has reached out to ERB Legal Counsel for clarification.
- FSBC will start looking at the implication of having the union with faculty members and how it interfaces with FSBC.

V. Legislative Report – Dub Karnes-Padilla & Breda Bova

- Breda discussed SB42 which looks at increasing employer/state contributions over a fouryear period that will not affect COLA.
- Bill that Antoinette Sedillo Lopez is supposed to sponsor has not been filed yet. Dub spoke
 to AFT and they stated that it will be filed quickly but did not know when. Also, to note that
 when it is filed, it will not have any mention of term limits in it. Depending when it is filed,
 the committee might see if anybody would be interested in putting forth an amendment
 that would add the term limits.

VI. Program Report – Joyce Szabo

• Suggestions were to have a virtual art show at the annual meeting.

VII.

 Membership/Communication Report – Mike Dougher & Kevin Malloy
 Mike told the committee that there will never be a precise way to know the total membership count due to not being able get personal address and phone numbers and we will need to keep cross checking current data.

VIII. **New Business**

IX. Adjourn

The motion to adjourn the meeting passed by unanimous vote.