



RETIREE ASSOCIATION

UNMRA BOARD OF DIRECTORS MEETING

Tuesday, February 23, 1:30 PM – 3:00 PM

Zoom, 557 216 7514

AGENDA & MINUTES

Members Present: Becky Adams, Steve Borbas, Breda Bova, Mike Dougher, Leslie Easom, Viola Florez, Dubra Karnes-Padilla, Bev Kloepfel, Kevin Malloy, Les McFadden, Alfred Mathewson, Joyce Szabo and Connie Vance

Absent: Tim Backus and John Trotter

I. Approval of Minutes: January 26, 2021

- January 26, 2021 minutes approved
- Agenda approved

II. President's Report – Kevin Malloy

- **BOR February meeting:** Kevin discussed February BOR meeting. Retiree Association was not discussed at meeting. Kevin advised regents SB 42 might have costs to the university.
- **Report on Project Progress:** Connie gave an update she will work on obtaining signatures for office agreement. Becky and Jamie will both be updating the website.
- **New Board Members:** Kevin asked board to submit nominations for new board members. Term limits were also discussed. Board members will contact individuals to see if they are interested in serving.

III. Treasurer's Report – Becky Adams

- **Banner question resolved:** After a review was conducted, it was found that Staff Council was using the association mailing barcodes. Staff Council will reimburse \$673.43 from charges from Oct. – Dec. 2020. It was also found that from March 2019 – February 2020 in the amount \$232. Due to those charges being older, the association may not see reimbursement.
- Becky reviewed January financials

IV. Benefits Report – Leslie Easom

- Leslie reviewed final numbers from the VRIO program. 690 employees were eligible, 182 expressed interest and 116 retired for a total percentage 16.7%, while HR was hoping for 25% retirement in each group. Total breakdown is 95 staff members, 15 tenured faculty and 6 lecturers with a cost savings of \$7.6 million total however, with cost of the 25% incentive was \$1.9 Million. Over time, the university will have saved \$5.7 million.
- Multi-factor authentication program has gone into effect. Leslie will reach out to Joey Evans to discuss the issues and wait time retirees are experiencing.
- Leslie provided the committee with LoboHealth updates which will primarily affect pre-65 retirees. Hospital that serve branch campuses have been put into the Tier 1 group.
- **FSBC:** Pamela Pyle talked to FSBC and discussed SB 42 and SB 303. She discussed pre-65 retirees and helped members understand. Herb Keffler is still working on long-term health insurance and the increase in the premiums. He is pursuing another contact within the NM Superintendent of Insurance. Bev brought up seeking more flexibility to insurance benefits to allow for a lapse in coverage for both retirees and employees who can be covered by a spouses/and or another insurance and still have the ability to sign up for UNM coverage at another date.

V. Legislative Report – Dub Karnes-Padilla & Breda Bova

- Dub spoke to Pamela regarding the Emeritus College. Pamela brought it to the FSBC asking

about the terrorism bill at our state capital and if there is anybody at UNM who can help with being an expert witness or task force. They also spoke about SB 43 & 303. Dub believes there is not a lot of understanding about the ERB benefit and how we can get UNM to support more of the bills. Dub suggested Pamela speak with Joyce regarding AROHE. Pam is also interested in speaking with the UNMRA board.

- Board would like to have the Provost add the committee priorities designated and listed on the Government Relations list for every legislative session.
- **SB 42** will be heard on February 24, with an amendment that didn't pass. The bill was passed as the original bill with a 1% increase.
- **SB 303** had a no recommendation and was passed to the Health & Public Affairs committee and does not have a date schedule to be heard. The motion is to study the bill and come up with their own recommendations on who should be on the board.
- Alfred discussed the notes he created regarding ERB Board of Trustees and the staff collection committee

VI. Program Report – Joyce Szabo

- **Discussion of Annual Meeting Speaker:** Connie made a recommendation to have an Todd Christiansen with the NM State Film Office speak at the annual meeting. If he is unable to attend, Connie recommended Anne Lerner from the Albuquerque Film Office to speak at the meeting. Connie also contacts with the Economic Development. While early for individuals to make a commitment, a decision will be made at a later date.

VII. Membership/Communication Report – Mike Dougher & Kevin Malloy

- **Letter for New Retirees and Marketing:** Mike had no updates, Kevin stated that there might be two items from today's meeting to add. Kevin and/or Dub will contact Pug to see if there are any photos of association events for the newsletter.
- **New Web Administrators:** Beck and Jamie will now assist with website updates.

VIII. New Business

IX. Adjourn

The motion to adjourn the meeting passed by unanimous vote.