



# RETIREE ASSOCIATION

## UNM Retiree Association Annual Meeting

### Minutes

May 23, 2019

**Present:** Steve Borbas, Fred Rose, Rosalie Otero, Bev Kloeppel, Leslie Easom, Dub Karnes-Padilla, Breda Bova, Jerry White, Joyce Szabo, Donna Smith, Kevin Malloy, Mike Dougher, Pug Burge, & Constance Vance

**Absent:** Kate Krause

**Staff:** Guinevere Beard

Meeting Called to Order at 10:00 am

#### Introductions

- The Officers, Board Members, Special Guests and Staff were introduced to the UNM Retiree Association members.

#### Speaker

- Len Kravits, who was introduced by Dubra Karnes-Padilla, spoke about exploring the health benefits of regular exercise, and how it boosts your quality of life through several unique ways of added physical activity.

#### Annual Report:

- One issue the UNM Retiree Association faced was keeping the COLA. Another item we faced was benefits. We wanted to be more engaged with the leadership of the university. We have new Regents and we are getting to know them well. Some are UNM alumni and UNM retirees. We are starting meetings about proposing having annual scholarships for students on their fees and book costs and would like to work with the UNM Foundation on this. We are engaged in the grand challenge of the university. One of the three Grand Challenges is "Successful Aging".

#### Financial Report:

- Profit Loss Statement: we have \$11,300 in revenue, and have expenditures of \$16,639.08. So we have a net loss of \$5,339.08. This seems really good based on the fact that we had some other expenses this year.
- Balance Sheet: Our total assets and revenue in both banner and bank account was \$27,413.34. Sending paper invoices to collect membership dues has been working very well and which is applied to the revenue. Motion to approve the financial report was made and the report approved.

#### Election of Nominees for the Board of Directors:

- Dubra Karnes-Padilla, Mike Dougher, Kate Krause, Tim Backes, Katrina Elfalan-Beyer:
  - o Motion to approve: Leslie Easom
  - o Second: Fred Rose

- UNM Retiree Members: Almost unanimous

**Committee Reports:**

- Legislative:
  - Dubra Karnes-Padilla: The committee strategized about how we were going to do this with no changes to the COLA. We started meeting the stakeholders around Albuquerque and the state. We met with UNM retiree members who were in the 2013 fight to save the COLA, and we represented UNM and the Retiree Association at many meetings such as the stakeholders meetings, the ERB Board and Investment meetings, etc. Dan Lopez was a great help, always informed Dub, and talked to key people in the state.
  - Dan Lopez: The legislature were seriously considering doing something with the COLA. They were grasping at straws to try to find out how to address what was perceived as a non-funded liability. The decisions usually do not get made till the last minute. He has spoken with everyone in the Board and Investment meetings, and stated that his goal talking to people is to at least sensitize the people he speaks to about the issues.
- Benefits:
  - Bev Kloepfel: An MOU was prepared and worked with Human Resources to put out a bid for post-65 insurance plans as a result of we added two advantage plans, one from Humana and the other from AETNA, that were competently priced without losing BlueCross BlueShield, Presbyterian, and out only supplemental through AARP. We had a few network issued with Devita and Lovelace, but hopefully with HR those issues will be resolved soon. In pre-65 there are some changes happening. There is open enrollment currently for pre-65 employees which involves a combined Lobo Health Plan with BlueCross BlueShield into one coordinated plan. The rates for that is going up about 5% for that plan. Leslie is looking into VEBA and asking questions on what can change. We are looking at the HR website to try to encompass all of the benefits available.
- Membership:
  - Mike: The Membership Committee has merged with the Communication Committee.
- Communication:
  - Kevin: We have an initiative to build on the website, and thankfully with the help of UCAM and UNM IT they will help updating the website. It is a quick easy way to keep up to date with the Retiree Association updates.

- Program:
  - Joyce: We had a great holiday party at the Albuquerque Country Club, trips to the Botanical Garden, a guided tour and discussion of the KiMo theater, a tour and hike at the Petroglyph National Monument. We had a guided tour at the Albuquerque History Museum of the exhibition - Visions of the Hispanic World, we went to the National Hispanic Cultural Center and viewed the temporary exhibits there, and many other programs.
- Bylaws:
  - Donna: The last update to the bylaws was three years ago. The update done on the bylaws now are taking out wording that no longer applies such as "Applying the membership committee" and not allowing HSC to join. We clarified the language on determining membership, and have added in we will do a strategic plan. We have combined the Membership and Communications Committee. The entire Benefits Committee section has been updated to include the FSBC. Our fiscal year will be when the officers take effect.
  - Correction: The amendments to the bylaws' motion were 1) changing "will provide" to "provides" in 3.1 and 2) renumbering 7.1.4 through 7.1.7.
    - Motion to approve: Carol Stephens
    - Second: Jerry White

**Adjournment:**

12:00 pm