**UNM Retiree Association Board of Directors**

**Minutes**

September 24, 2019

**Present:** Steve Borbas, Fred Rose, Leslie Easom, Dub Karnes-Padilla, Breda Bova, Joyce Szabo, Kevin Malloy, Mike Dougher, Jerry White, Constance Vance,

**Absent:** Katrina Elfalan-Beyer, Bev Kloeppel, Kate Krause, Timothy Backes

**Staff:** Guinevere Beard

Meeting Called to Order at 1:37pm

# Approval of Minutes

Minutes from August 27th meeting not available

**Past President’s Report** (President absent)

* Katrina is leaving the Board, so we have two board positions available. We are looking for someone to take over for Jerry. Jerry will to contact John Trotter, not to take over accounting, but for one of the positions.
* Guin is leaving the Provost’s Office and going to Arts and Science as Advisor. This is her last meeting. Her job will be posted soon.
* Report on September BOR Meeting
	+ Hiring 180 new faculty members
	+ Enrollment still declining
	+ Aphasia presentation by Speech and Hearing Department
	+ Faculty Union vote in October
* Letter to Retirees from HR mailed first week in September.
* Scholarship Report: Fee Scholarship. Discussion of high cost of fees and proposal for “free college” from NM Governor. No details are known about it at this point. The Scholarship will start Spring Semester. Foundation employee, Larry Ryan, is helping to set the fund up.
* Leslie Easom : Appointed as Benefits Committee Chair:

# Treasurer’s Report:

* Jerry reviewed the Treasurer’s Report. Membership numbers have dropped a little, so when the website is up, we may want to send a round of renewal reminders.
* Letter from HR about the Association might also generate some new members.
* Touch net reports need to be accessed from Provosts Office staff.

# Legislative Report:

* Kate Krause put together a three-page flyer for ERB about faculty and staff impact/work and it was sent to Connie in Government Affairs. Discussion of UNMRA’s role preparing such a document.
* Brooking Institute study on level of sustainability if ERB was discussed. Is 100% funding really necessary? The Legislative Committee is asking what it would cost to analyze ERB in the same light. Leslie suggested reviewing the accounting standards that advise 100% funding.
* ERB Board: Discussion of Board members expertise in this area and discussion of last Stakeholder’s meeting. Dorothy Anderson expressed concern about the ability of UNM to increase employer contribution, based on the way Higher Ed is funded for compensation.
* Discussed strategy of asking for what we did not get from the legislature in last year’s proposal. Jan Goodwin did not seem to be very interested in this angle.
* Kevin and Mike agreed to meet with David Harris and ask his opinion regarding strategy.
* IPOC meeting October 7th.

**Benefits & FSBC Report:**

* Leslie new Chair of Benefits Committee. FSBC looking at tiers for insurance premium percentages paid by UNM and employer. Concerns regarding difference in tiers for pre-65. Leslie is looking at when the changes occurred and if it can be adjusted.
* VEBA Advisory Committee review committee is receiving appeals, so some issues are coming up around VEBA.
* FSBC and working relationship with Joey Evans was discussed.

**Program Report:**

* Joyce reports the Zoo picnic is upcoming Sunday. Joyce asked about a sign. Guin agreed to provide a sign for the Zoo picnic identifying the Retiree Association location.
* Janice Knoefel is presenting on October 23rd at 2:00 PM. Location is being considered. Suggested Continuing Education since the vendor fair is being held there. Can we send to all retirees? Can it be sent in Retiree insurance packets?
* Holiday party in December. Jerry will call Country Club and look for tentative date. December 8th is suggested date.

**Membership/Communication Report:**

* Kevin and Mike: Website ready to go. Kevin will let everyone know when it is up and ready for review. Goal is to get it up before Guin leaves.
* Facebook update: Kevin still looking for password. Steve agreed to contact Bernadette to see if she has the password before the next meeting.

**New Business:**

* Volunteers needed for Alzheimer’s event for city. Steve will send information to anyone who is interested.

**Adjournment:** 3:12 pm